

**Western and Central Pacific Fisheries Commission
Staff Regulations**

SCHEDULE 1 (as of January 2020)

ALLOWANCES

Establishment Grant: Regulation

16(d) All Staff USD1,565

Cost of Living Differential Allowance (COLDA): Regulation

23(q) The index as of March 2010 is 191.9

Maximum Rate for Executive Director's Rent -free Accommodation: Regulation 24

Provisionally USD2,000 per month

Domestic Assistance Allowance for Executive Director: Regulation 24

USD4,000

Housing Assistance for staff in non-Commission accommodation: Regulation

28(d) All professional staff: USD1,200 per month.

Location: (approved at WCPFC4)

2010: 16.5% of base salary

**Western and Central Pacific Fisheries Commission
Staff Regulations**

SCHEDULE 2(a) (as of January 2024)

WCPFC Professional Staff Salary Scale in USD

Grade/Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Grade 1	\$137,890	\$142,027	\$146,288	\$150,676	\$155,196	\$159,852	\$164,648	\$169,587	\$174,415
Grade 2	\$93,600	\$97,204	\$100,946	\$104,832	\$108,868	\$113,060	\$117,413	\$121,933	\$126,588
Grade 3	\$72,123	\$74,936	\$77,858	\$80,895	\$84,050	\$87,328	\$90,733	\$94,272	\$97,588
Grade 4	\$55,354	\$57,513	\$59,756	\$62,086	\$64,507	\$67,023	\$69,637	\$72,353	\$74,884
Grade 5	\$41,092	\$42,838	\$44,659	\$46,557	\$48,535	\$50,598	\$52,748	\$54,990	\$55,516

Position	Grade
Executive Director	1
Senior Managers	2
Managers	3
Assistant Managers	4
None	5

**Western and Central Pacific Fisheries Commission
Staff Regulations**

SCHEDULE 2(b) (as of January 2024)

WCPFC Support Staff Salary Scale in USD

Grade/Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Grade 1	\$31,894	\$33,999	\$36,243	\$38,634	\$41,184	\$43,903	\$46,800	\$49,888	\$53,179
Grade 2	\$28,080	\$29,932	\$31,910	\$34,015	\$36,260	\$38,654	\$41,204	\$43,923	\$46,733
Grade 3	\$25,465	\$27,147	\$28,938	\$30,846	\$32,884	\$35,056	\$37,367	\$39,834	\$42,636
Grade 4	\$22,246	\$23,716	\$25,281	\$26,948	\$28,728	\$30,624	\$32,646	\$34,799	\$37,098
Grade 5	\$19,030	\$20,286	\$21,625	\$23,053	\$24,573	\$26,193	\$27,924	\$29,766	\$32,479
Grade 6	\$15,047	\$16,040	\$17,099	\$18,227	\$19,430	\$20,713	\$22,080	\$23,538	\$25,092
Grade 7	\$11,067	\$11,796	\$12,574	\$13,404	\$14,288	\$15,233	\$16,237	\$17,311	\$18,436

Position	Grade
Administrative Officer	2
Data Quality Officer	2
Finance Officer	3
IT Officer	3
Compliance Officer	4
Executive Assistant	5
VMS Operator	5
RFV Officer	5
Data Control Technician	7
Receptionist	7