



Consultancy

Cybersecurity Assessment

The Western and Central Pacific Fisheries Commission was established to ensure, through effective management, the long-term conservation and sustainable use of highly migratory fish stocks in the western and central Pacific Ocean. The Commission's Secretariat is located in Pohnpei, Federated States of Micronesia and invites applications from interested individuals or companies to undertake the following scope of work:

- Review and update the Secretariat's existing cybersecurity approach;
- Create a cybersecurity policy and strategy roadmap for the Secretariat;
- Assist in the development of a cybersecurity governance framework;
- Development of a cybersecurity risk management framework;
- Provide planning advice on the activities and costs associated with mitigating cyber risks; and
- Scope out an approach to a routine cybersecurity penetration testing regime (annual or biennial).

Applicants are required to have a proven record of achievements that demonstrates their ability to successfully undertake the consultancy. The terms of reference for the consultancy can be found at <http://www.wcpfc.int/vacancies-opportunities>. Additional information can be obtained from the WCPFC Secretariat Finance and Administration Manager (Aaron Nighswander) at Aaron.Nighswander@wcpfc.int.

Applications for this consultancy will be accepted until **Friday, 31 March 2023, Pohnpei time**. Please submit applications and any supporting material to Aaron.Nighswander@wcpfc.int.

TERMS OF REFERENCE

Cybersecurity Assessment

Introduction

The Convention on the Conservation and Management of Highly Migratory Fish Stocks in the Western and Central Pacific Ocean (WCPFC Convention) entered into force in June 2004 creating one of the first regional fisheries management organizations to be established since the adoption in 1995 of the UN Fish Stocks Agreement. The objective of the WCPFC Convention is to ensure, through effective management, the long-term conservation and sustainable use of highly migratory fish stocks in the western and central Pacific Ocean.

The WCPFC Convention establishes a Commission which determines conservation and management measures to be applied throughout the range of the stocks covered by the WCPFC Convention, or to specific areas within the Convention Area. The Commission currently has 26 Members, seven participating territories and eight Cooperating Non-Members.

Headquartered in Pohnpei, Federated States of Micronesia, the WCPFC Secretariat staff of 32 local and non-local staff is responsible for the administration of the WCPFC Convention in support of the Commission's activities.

Consultancy Objective

The WCPFC is in need of additional support for its ongoing activities to reduce the risk posed from cybersecurity threats, and to bolster cyber resilience.

Scope

Consultant services are needed for the following scope of work:

- Review and update the WCPFC Secretariat's existing Cybersecurity approach;
- Create a cybersecurity policy and strategy roadmap;
- Assist in the development of a cybersecurity governance framework;
- Development of a risk management framework for cybersecurity;
- Provide planning advice on the activities and costs associated with mitigating cyber risks; and
- Scope out the approach to a routine IT systems penetration testing regime (annual or biennial).

Expected Outputs

- Cybersecurity Strategy (aligned to an internationally recognized cybersecurity framework);
- Cybersecurity Risk Register;
- Program of Work; and
- Scope of Work for Penetration Testing.