

## VARIATION No. 1

### Western Pacific East Asia-Improved Tuna Monitoring

**between**

**Ministry of Foreign Affairs and Trade**

195 Lambton Quay

Wellington 6011

New Zealand

**(MFAT)**

**and**

**Western and Central Pacific Fisheries Commission Secretariat (WCPFC)**

Kaselehile Street PO Box 2356, Kolonia

Pohnpei State, 96941

Federated States of Micronesia

**(Recipient)**

### The Variation

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MFAT<sup>1</sup> and WCPFC are Parties to a Grant Funding Arrangement dated 05/12/2016

**(Arrangement).**

The Parties agree to vary the Arrangement in accordance with the following Schedule of Changes.

Subject to these changes, the Arrangement and any previous Variations remain in full force and effect.

Words and acronyms used but not defined in this Variation No.1 have the meaning given to them in the Arrangement.

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<sup>1</sup> MFAT is responsible for managing the New Zealand Aid Programme. The New Zealand Aid Programme is the New Zealand Government's international aid and development programme.

Acceptance

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**For and on behalf of MFAT**

**For and on behalf of Recipient**

  
Signature

  
Signature

Emma Hodder

Feleti Teo OBE

Full name

Full name

Policy Officer - Pacific Oceans and Fisheries

Executive Director

Position

Position

13/09/2019.  
Date

19<sup>th</sup> September, 2019  
Date

# Schedule of Changes

## 1. Effective Date

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**Effective date** The date on which this Variation is signed by both Parties.

## 2. Costed Outputs

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Reference Scheldue 1 section 7, Schedule 2 clasue 2

The Costed Outputs set out in section 6 is deleted and replaced with the following:



### 3. Total cost of Variation

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This Variation is fiscally neutral and does not approve further Funding under the Arrangement.

### 4. Scope of Arrangement

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Reference Schedule 2 clause 2

The scope of the arrangement is amended to incorporate a more adaptive approach to address the differing levels of progress in the three countries involved. This adaptive approach will allow the program to be more flexible to the changing needs of the countries as they take on more of the cost of the in country monitoring programs and staff and to address the changing dynamics in the tuna fisheries. This will also allow MFAT to be more responsive to those changing needs within the overall outcomes of the activity.

The scope of the Arrangement set out in section 3 is amended as follows:

- Implementation Arrangements section now includes the following text:
  - WPEA will use an Adaptive Development approach to programming. As such, in consultation with and with the agreement of the Steering Committee, this Activity will include learning what works and what doesn't; being open and flexible to well considered adaptation to approach and redefining inputs and outputs to achieve the stated goal and outcomes; and analysing the effectiveness of this approach to programming.
- Output 1d now reads: Three-country technical meetings conducted to bring the three countries together to discuss and work on common issues and share knowledge.
- Output 3a now reads: Increases in numbers of observers (Vietnam only), ports they are stationed at and observer trips days for Vietnam and Indonesia.
- Output 3b now reads: Training for observer trainers and/or observers and debriefers in each country.
- Output 3e is deleted.
- Output 5c is deleted.

The Performance Standards are amended by the addition of the following:

The Recipient must meet or exceed the applicable targets stated in the Results Framework (Annexure A), recognising that, in consultation with the Steering Committee (including MFAT), the input and outputs may be adapted based on learning from the programme. When this is the case, it will be agreed by the Steering Committee and an updated version of the results framework will be produced.

## 5. Milestones and Payments

Reference Schedule 2 clause 2

The milestones and payments table set out in section 8 is deleted and replaced by the following:

Date	Milestones	Indicative Funding Payment
Date of signing	<ol style="list-style-type: none"> <li>1. Signed <b>Arrangement</b> between Recipient and MFAT.</li> <li>2. A <b>Claim</b>.</li> </ol>	Up to NZD 1,404,346 (for 15 months) <i>Complete</i>
3 months after Project Manager's commences role	A <b>Costed Workplan</b> (circulated for comment from Activity Steering Committee members).	Nil <i>Complete</i>
6 months after end of Recipient's financial year	A copy of the <b>Recipient's annual audit report</b> in accordance with Schedule 2, clause 4.2.	Nil <i>Complete</i>
15 February 2019	<ol style="list-style-type: none"> <li>1. A revised <b>Costed Workplan</b> that includes:               <ol style="list-style-type: none"> <li>a. Actual expenditure for the period 1 January 2018 to 31 December 2018 (covers Year 2);</li> <li>b. An updated expenditure forecast for future period(s).</li> </ol> </li> <li>2. An <b>Activity Progress Report</b> for the period 1 January 2018 to 31 December 2018 (covers Year 2).</li> <li>3. An <b>Annual Workplan and Budget</b> for 1 January 2019 to 31 December 2019 approved by the Activity Steering Committee (Covers Year 3).</li> <li>4. A <b>Claim</b>.</li> </ol>	Up to NZD 901,559 (for 12 months) <i>Complete</i>
6 months after end of Recipient's financial year	A copy of the <b>Recipient's annual audit report</b> in accordance with Schedule 2, clause 4.2.	<i>Complete</i>

Date	Milestones	Indicative Funding Payment
15 February 2020	<ol style="list-style-type: none"> <li>1. A revised <b>Costed Workplan</b> that includes:               <ol style="list-style-type: none"> <li>a. Actual expenditure for the period 1 January 2019 to 31 December 2019 (covers Year 3);</li> <li>b. An updated expenditure forecast for future period(s).</li> </ol> </li> <li>2. An <b>Activity Progress Report</b> for the period 1 January 2019 to 31 December 2019 (covers Year 3).</li> <li>3. An <b>Annual Workplan and Budget</b> for 1 January 2020 to 31 December 2020 and revised Results Measurement Table, approved by the Activity Steering Committee (covers Year 4).</li> <li>4. A <b>Claim</b>.</li> </ol>	Up to NZD 987,933 (for 12 months)
6 months after end of Recipient's financial year	A copy of the <b>Recipient's annual audit report</b> in accordance with Schedule 2, clause 4.2.	Nil
15 February 2021	<ol style="list-style-type: none"> <li>1. A revised <b>Costed Workplan</b> that includes:               <ul style="list-style-type: none"> <li>- Actual expenditure for the period 1 January 2020 to 31 December 2020 (covers Year 4);</li> <li>- An updated expenditure forecast for future period(s).</li> </ul> </li> <li>2. An <b>Activity Progress Report</b> for the period 1 January 2020 to 31 December 2020 (covers Year 4).</li> <li>3. An <b>Annual Workplan and Budget</b> for 1 January 2021 to 31 December 2021 and revised Results Measurement Table, approved by the Activity Steering Committee (covers Year 5).</li> <li>4. A <b>Claim</b>.</li> </ol>	Up to NZD 775,607 (for 12 months)
6 months after end of Recipient's financial year	A copy of the <b>Recipient's annual audit report</b> in accordance with Schedule 2, clause 4.2.	Nil
31 March 2022	An <b>Activity Completion Report</b> using the template to be provided by MFAT, covering the full Funding period.	Nil
<b>MAXIMUM FUNDING AMOUNT</b>		<b>NZD 4,912,052</b>

## 6. Contract Managers

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Reference Schedule 2 clause 4

The Contract Managers are deleted and replaced with the following:

	<b>MFAT's Contract Manager</b>	<b>Recipient's Contract Manager</b>
<b>Name:</b>	Emma Hodder	Aaron Nighswander
<b>Title/position:</b>	Policy Officer - Pacific Oceans and Fisheries	Finance Manager
<b>Address:</b>	Ministry of Foreign Affairs and Trade 195 Lambton Quay Wellington 6011 New Zealand	Kaselehlie Street PO Box 2356, Kolonia, Pohnpei State, 96941, Federated States of Micronesia
<b>Postal address:</b>	Ministry of Foreign Affairs and Trade Private Bag 18-901 Wellington 6160 New Zealand	P O Box 2356 Pohnpei Federated States of Micronesia 96941
<b>Phone:</b>	+64 4 439 7356	+691 320 1992
<b>Email:</b>	Emma.Hodder@mfat.govt.nz	Aaron.Nighswander@wcpfc.int

## 7. Reporting

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Reference Schedule 1 section 7, Schedule 2 clauses 2 and 5

Activity progress report requirements are amended with the addition of the following language:

- lessons learned and how the Workplan is being adapted in response to issues, challenges and learnings to maximise relevance and effectiveness;

## 8. Annexure

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Reference 'Arrangement documents'

Following the list of Annexures, the following text is added to allow further changes as approved by the Steering committee to incorporate into the Arrangement:

This means that any changes made to the document after the Arrangement is signed (and that are exchanged between the Parties) will be automatically incorporated into the Arrangement (i.e. without having to vary the Arrangement).

Annexure A: Results Framework - Outputs/Inputs table is deleted and replaced with the following:



Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
<b>Output 1. National policy, institutional, governance and coordination arrangements implemented</b>		
	Inception consultations with immediate stakeholders at project commencement informing updates to the Results Framework and Implementation Schedule	WPEA-ITM Project Manager with Consultant support. Country and other stakeholders consultations.
	Develop MOUs with the national fisheries authority of each country	WPEA-ITM Project Manager.
	National Policy /legal framework reviews - as required by country. 6 anticipated, two per country	National consultants.
	Two Technical meetings between the three countries in Years 3 to 5: knowledge exchange and update	Meeting facilities. Participant, WCPFC Secretariat and SPC travel and subsistence costs.
	WCPFC Coordination, facilitation and technical backstopping	WCPFC Secretariat staff airfares and subsistence costs (Project Manager and one other).
<b>Output 2. Increased port catch sampling – Indonesia and Vietnam</b>		

Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
	<p>Selection of number and location of new landing sites based on needs assessment</p> <p>Additional enumerators recruited and trained for Indonesia and Vietnam</p> <p>Technical support provided to Enumerators by WCPFC and SPC through workshop participation, country visits and remotely (email, etc.) Tuna catch monitoring workshop (Indonesia)</p> <p>Support for Enumerators in 2019, 2020, and 2021 (Indonesia and Vietnam)</p> <p>Tuna training workshops for provincial staff on improved sampling of tuna catches and analysis and interpretation of data (Viet Nam)</p>	<p>Additional enumerators: 6 in Indonesia and 12 in Vietnam.</p> <p>Transport and subsistence costs – local coordinators.</p> <p>WCPFC Secretariat staff air fares and subsistence costs (Project Manager and one other).</p>
<b>Output 3. Expanded observer programme – Indonesia and Vietnam</b>		
	Annual observer training & or Observer TOT training in Indonesia and Viet Nam , each year	Facility costs, WCPFC Regional Observer Programme Coordinator's fees, trainees travel and subsistence. WCPFC travel and subsistence.

Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
	National agencies; Observer policy, strategy and deployment meetings	Facility costs, instructors fees, trainees travel and subsistence. WCPFC Secretariat staff travel and subsistence. (Project Manager and one other).
	Annual training for the staff who brief and debrief observers, each country. 15 participants each meeting	Facility costs, instructors feed, trainees travel and subsistence. WCPFC Secretariat staff and Technical Assistance travel and subsistence. (Project Manager and one other).
	Observer programme cost recovery study and associated issues - Indonesia and Vietnam	Funding for local consultants with some support from external advisers.
<b>Output 4. National sampling plans, data analysis, catch estimates and reporting</b>		
	Annual regional data review workshops hosted by SPC. 3 days plus travel with 2 participants from each country and attended and supported by SPC and WCPFC.	Meeting facility costs and participant travel and subsistence costs. SPC's fee, travel and subsistence costs. WCPFC Secretariat staff travel and subsistence. (Project Manager and one other).

Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
	Annual national catch estimation meetings. Annually, each country. 3 days x 30 participants	Meeting facility costs and participant travel and subsistence costs. (Note that starting in 2019 Philippines does not need project funding to support participation by national participants)  SPC's fee, travel and subsistence costs.  WCPFC Secretariat staff travel and subsistence. (Project Manager and one other).  Note that these workshops may be held back to back, allowing savings.
	National staff attachments to SPC (1-2 participants from each country per year)	Travel and per-diem for attachments.
	Increased participation at SC, TCC and WCPFC meeting, 1 additional person per country per year.	Travel and per-diem for participant.
	New Training programs for Vietnam. Three trainings for provincial staff on sampling and data analysis. Development of provincial tuna management plans. Workshops for revising the National Tuna Management Plan.	Meeting facility costs and participant travel and subsistence costs.
<b>Output 5. National databases developed, functional and utilised</b>		

Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
	Adaptation of existing systems where relevant to suit these countries and then in-country installation and configuration of common platform database, training and troubleshooting. Philippines, Indonesia and Vietnam. Redevelopment of existing systems using contemporary platforms (e.g. moving server-based systems to web systems).	SPC travel and subsistence costs.  One-off hardware/software procurements or upgrades (including servers for Philippines and Vietnam), Support from National Data Acquisition Advisers.
	SPC hands-on and remote training and mentoring  National staff attachments to SPC.	SPC staff, travel and subsistence costs.  Activity resources to finance travel and per-diem for attachments.
<b>Output 0. Activity Management Backstopping and Administration (WCPFC)</b>		
	Project Management and Coordination: planning, budgeting, reporting, technical backstopping, stakeholder liaison and coordination. Communication and knowledge management. Secretariat to Steering Committee.	Project manager: Expatriate remuneration and allowances package. Travel and subsistence budgets incorporated in Outputs 1-5.
	Amend WCPFC - SPC Service Provider MOU to incorporate this Activity	WCPFC Secretariat and SPC.
	Steering Committee established and meets annually	Meeting facilities. Travel and subsistence costs.

Outputs from the Results Diagram	Activities to Deliver Outputs	Inputs to Resource Activities
	<p>WCPFC's financial management and reporting, audit and administrative support. Furnished and equipped offices, IT and communications facilities and support, local transport. Procurement of goods and services. Channel funds to SPC.</p>	<p>WCPFC overhead at 7.5% of all Activity costs.</p>
	<p>SPC's administration, oversight and supervision of its service delivery to the Activity</p>	<p>SPC Admin and Finance officer.            SPC Monitoring, Evaluation and Learning Adviser.            SPC Chief Scientist.            SPC Principal Fisheries Scientist - Data Management.            SPC Principal Fisheries Scientist- Fisheries &amp; Ecosystem Monitoring.            SPC overhead.</p>

Annexure A: Results Framework - Results Measurements Table is deleted and replaced with the following:

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
<b>Long term outcomes</b>			
National and international cooperation for the management of highly migratory fish stocks in the west Pacific Ocean and east Asia (Indonesia, Philippines and Vietnam) results in the sustainable management of WCPO stocks and reduced IUU) fishing.	Status of harvesting of shared oceanic tuna stocks in the WCPFC Statistical Area vis-à-vis sustainability criteria set by the WCPFC Convention <sup>2</sup> .  Number of oceanic fish stocks within safe biological limits.	WCPF Convention and its adopted Conservation and Management Measures (CMMs) on e.g. IUU fishing, by-catch. <b>Baseline:</b> Current catch monitoring coverage is cited (WPEA SM project document) as averaging 15%.  <b>Target<sup>3</sup>:</b> Improved monitoring of oceanic tuna fisheries in the EAS and coverage increased to 40%;	Annual CMM compliance reviews and reports.  Stock assessment reports.  WCPFC reports and statistics.
<b>Medium term outcomes</b>			
Integrated fishery monitoring programmes for tuna species implemented by Philippines, Indonesia & Vietnam which are compliant with WCPFC	Indonesia, Philippines and Vietnam's compliance to the WCP Convention requirements and WCPFC Conservation and Management Measures (CMMs) and standards for fishery	Baseline: 2014 review.  Targets to be established	Annual CMM compliance reviews.

<sup>2</sup> This is the Outcome level Indicator of the WPEA project

<sup>3</sup> These are the long-term outcome targets established for the WPEA project.



requirements.	monitoring.  Progress by countries in the degree of implementation of international instruments aiming to combat illegal, unreported, and unregulated fishing	Baseline to be established  Targets to be established	
Uncertainties in WCPO catch and stock estimates reduced.	Regional Tuna stock assessment results presented to annual Scientific Committee and independent peer reviews of those.	Target: Assessment results accepted by the annual Scientific Committee of WCPFC and independent peer reviews are favourable.	Annual WCPFC Scientific Committee (SC) data gaps paper.
Improved national catch estimates and stock assessments inform national fisheries management and harvest strategies.	Convergence of national data collection and stock estimate methodologies with the WCPFC management and harvest strategy recommendations and standards.	Baseline to be established.  Targets to be established.	Annual catch estimate and data workshop reports.  National fisheries management and harvest strategies.
<b>Short term outcomes</b>			
For Vietnam, Philippines & Indonesia, adequate resources for tuna monitoring and assessments are provided within co-	National and RFMO tuna monitoring and stock assessment functions resourced and staffed.	Baseline: exit strategy developed by the end of Year 4 (2020) outlining gradual transference of funding responsibility to national governments.	A mix of quantitative (e.g. budget/staff number comparisons, increasing self-sufficiency, etc.) and qualitative, to be elaborated.

<p>ordinated and supportive, policy and legal frameworks.</p>	<p>Number of fisheries legislation, plans, strategies, that have been agreed and implemented</p>	<p>Target: National governments are meeting the co-funding targets that they committed to at the December 2018 Steering Committee Meeting in Honolulu.</p>	<p>Steering Committee meetings and review confirmations of adequacy.</p>
<p>Strengthened national capacities in fishery monitoring and catch estimation.</p>	<p>Adequacy of national observer and port monitoring programmes in Indonesia continue to meet Regional Observer Programme (ROP) standards  Number and percent of people showing improvements in knowledge, attitude or practice after receiving training/support</p>	<p>At the end of training programs for Observer Trainers, Observer Briefers and Debriefers, and Observers participants are assessed as qualified.  Observer programmes assessed as adequate and in compliance with the ROP standards</p>	<p>Training Program Reports submitted by the Trainers.  SPC Audits of the Annual Reporting of Catches of Oceanic Tuna and By-Catch indicate there are not any serious gaps/problems/issues.</p>
<p>Improved national data &amp; knowledge management systems and processes for catch estimation and stock assessment.</p>	<p>Adequacy of annual national catch estimates and operational catch effort data.  National database systems that provide complete and accurate information to the RFMOs are compliant with WCPFC requirements.</p>	<p>Target: Countries submitting estimates of annual catches (ACE) and operational catch effort data (C/E) to WCPFC by 30 April and with improved completeness and quality.  Baseline: Philippines has a functioning TUFMAN1. Indonesia partially functional but data are not consolidated. Vietnam to initiate. Target: Y3 all fully functional Target: Most recent versions of common platform database supporting the consolidation of all tuna fishery data (e.g. TUFMAN 2) used effectively to manage and report tuna fishery data in</p>	<p>Catch estimate and stock assessment reports and SPC's assessment of data completeness and quality.</p>

		Philippines, Indonesia and Viet Nam.	
<p><b>Outputs</b></p> <p>1. National policy, institutional, governance and coordination arrangements implemented.</p>	<p>1.1. Activity Results Framework and Implementation Schedule (timeline) confirmed/updated with country stakeholders, complementary to WPEA project.</p> <p>1.2. MOUs developed with the national fisheries authority of each country to define respective parties' roles and responsibilities an appropriate exit strategy which gradually transfers funding responsibility to the national government</p> <p>1.3. WCPFC-SPC Service provider MOU updated to incorporate this new Activity</p> <p>1.4. Reviews of supportive policy/legal frameworks in Indonesia, Philippines and Vietnam</p>	<p>1.1.1. Baseline = none. Target: Year 1 first Steering Committee meeting approves Activity Results Framework, budgets and workplans</p> <p>1.2. Baseline = 0 Target: MOUs with each of the 3 countries developed by the end of the first 6 months in Year 1 and exit strategy confirmed by middle of Year 2</p> <p>1.3. Baseline = existing MOU Target= MOU amended in Year 1, Quarter 1</p> <p>1.4. Baseline = existing national policy and framework reviews. Target: 2 country specific policy/legal framework reviews conducted in Viet Nam.</p> <p>1.5. Baseline (qualitative) and target: Technical exchanges and collaborations: Two 1 technical meetings (in Years3 to 5)</p>	<p>1.1.1. Revised and approved ADD, plans and budgets. Steering Committee approved minutes</p> <p>1.2. Amended MOU</p> <p>1.3. Steering Committee agenda, minutes and matters arising</p> <p>1.4. Legal and policy reviews and assessments</p> <p>1.5. Meeting and consultation proceedings and reports. Anecdotal feedback from stakeholders</p>

	<p>(Number)</p> <p>1.5. Technical meetings conducted demonstrating good participation and exchange of knowledge between countries (number of meetings, number and type of participants, M/F).</p>		
<p>2 Increased port catch measurement and sampling – Indonesia and Vietnam</p>	<p>2.1. Number and location of new landing sites selected based on needs assessment</p> <p>2.2. Change in number of enumerators(E), ports sampled(P) and reports(R)</p> <p>2.3. Trainings, supervisory and technical support visits by WCPFC to each country</p> <p>2.4. Tuna monitoring workshops in Indonesia</p> <p>2.5. Support for enumerators previously funded under WPEA-SM</p>	<p>2.1. Baseline: Number of landing sites? Target: new landing sites selected by end of Year 1?</p> <p>2.2. Baseline (B): Vietnam E=30 P=9 R=9 Indonesia: E=30 P=5 R=5 Targets: Y2, 3 and 5 Vietnam E=min. B+12 P=B + 3 R=?12 Indonesia: E=min. B+6 P=B+5 R=B+5</p> <p>2.3: Baseline to be established. Target: 1 visit per year per country by WCPFC.</p> <p>2.4: Baseline to be discussed. Target: 3</p>	<p>2.3. Wage slips, enumerators reports</p> <p>Populate baseline and targets. Discuss how best to report this, and who.</p> <p>WCPFC back-to-office reports.</p>

	<p>2.6. Training workshops for provincial staff in Viet Nam covering improved sampling of tuna catch and analysis and interpretation of data</p>	<p>in 2019, 1 in 2020.  2.5 [Funds available for support at agreed amounts, number of Enumerators stays at 30 and not below and VN]  2.6 Target: 3 workshops.</p>	
<p>3 Expanded Observer Programme – Indonesia and Vietnam</p>	<p>3.1. Increases in numbers of observers (N), ports (P) they are stationed at and observer trips days (TD) for Vietnam and Indonesia</p> <p>3.2. Training for Observer Trainers and/or observers and in each country. (total participants, M/F)</p> <p>3.3. Trainings for Observer Briefers and Debriefers workshops (total participants, M/F)</p>	<p>3.1. Baseline(B): Vietnam N=0 P=0 TD= 0 Indonesia ( ) N= 400 P= 6 TD= 150</p> <p>Y3 Vietnam N=12 P=2 TD=200  Indonesia N=80 P=2 TD=200</p> <p>Y4 Vietnam N=24 P=4 TD= 400  Indonesia N= 80 P=4 TD=00</p> <p>Y5 Vietnam N=36 P=6 TD= 600  Indonesia N=80 P=6 TD=360</p> <p>3.2. Baseline = tbc  Target: one training for 15 participants in Vietnam and Indonesia each year.</p> <p>3.3. Baseline = Vietnam - 0 full time; Indonesia many trained but limited deployment  Target: one training for 15 participants in</p>	<p>3.1 Wage slips, observer reports,  WCPFC training reports</p> <p>WCPFC workshop reports and proceedings</p>

	<p>3.4. Observer programme cost recovery study and associated issues - Indonesia and Vietnam</p>	<p>Vietnam and Indonesia each year.</p> <p>3.4. Observer cost recovery study completed by Year 4 with recommendations and options provided</p>	
<p>4 National sampling plans, data analysis, catch estimates and reporting implemented.</p>	<p>4.1. Number of participants from each country attending annual SPC regional workshops on tuna data review and stock assessment (total, M/F).</p> <p>4.2. Number of participants at annual in-country national tuna data workshop (total, M/F).</p> <p>4.3. SPC staff participating in the annual country catch meetings in each country.</p> <p>4.4. [WCPFC support for participation at meetings]</p> <p>4.5. Annual Regional Stock Assessment Workshops</p> <p>4.6. National Staff attachments to SPC</p> <p>4.7. Attendance at SC, TCC, and WCPFC meetings by participants from each country.</p> <p>4.8. Training programs in</p>	<p>4.1. Target is 1 per country in Years 1 &amp; 2, and 2 participants per country in Years 3-5.</p> <p>4.2 The target is all of the Enumerators and participants from other key agencies, such as RIMF in Viet Nam, OneData is Indonesia, Philippines Statistical Authority, Fishing Industry Representatives, etc.</p> <p>4.3 1 staff member each year on four visits (2 to Indonesia and 1 each to Viet Nam and Philippines.</p> <p>4.4 [no target or baseline needed]</p> <p>4.5 Target: 2 people from each country each year.</p> <p>4.6 2 staff attachments per year per country</p> <p>4.7 Two people from each country annually.</p> <p>Target: one staff member from each country attend each SC, TCC, and WCPFC meetings each</p>	<p>Production of data that SPC views as adequate for eventual submission of catch report to WCPFC.</p> <p>Workshop reports.</p> <p>Data reports submitted.</p> <p>Attached staffs' reports</p>

	Vietnam on sampling, data analysis, tuna management plans, revising management plan	4.8 year. One national and 12 provincial workshops.	
5 National databases developed, functional and utilised	5.1. Number of national fisheries staff receiving training and assistance in use of common platforms for data management, analysis and reporting that is tailored to national needs and meets regional reporting requirements (total, M/F)	5.1. Baseline and target tbc	1. Observation and reporting
	5.2. additional custom development of database systems to satisfy WPEA countries requirements:	5.2. Baseline=tbc Target (i) provincial offices have ability to enter and manage data without seeing other provincial offices data (but the central office can view all data, (ii) cloud-hosted database system set up in the central office of each country (at the moment the system is only hosted at SPC), (iii) complete redevelopment of the Philippines NSAP database system as a cloud-hosted database system	

<p>0. Efficient, responsive, value-for-money project management.</p>	<p>0.1. Timely financial and progress reports meeting agreed standards</p> <p>0.2. WCPFC-SPC Service Provider MOU amended to reflect the new Activity budget and workplan</p> <p>0.3. Unqualified audits submitted annually</p> <p>0.4 Mid-term review conducted on progress against Results Frameworks, and provides recommendations on any improvements needed to workplan and targets</p> <p>0.5 Steering Committee's leadership of the Activity efficient and effective</p>	<p>0.1 Baseline = none. Target: meets MFAT minimum requirements and international accounting standard, showing satisfactory budget and workplan performance with no unexplained/unagreed variances</p> <p>0.2 MOU with SPC amended by end of first three months.</p> <p>0.3 Baseline = none. Target: Annual external auditors report without qualifications</p> <p>0.4 Baseline = none. Target: mid-term review completed by April 2020</p> <p>0.5 Baseline = none. Target: Annually, progress assessed. Matters Arising actioned in a timely manner</p>	<p>0.1. Periodic progress and financial reports.</p> <p>0.2. Progress and financial reports, audit management letter, reviews.</p> <p>0.3. Audit report and management letter</p> <p>0.4. Audit report and management letter</p> <p>0.5. Reports and other documents. Project Manager performance assessments. Partners' feedback</p>
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